

## CREF GROWTH ACCOUNT

AS OF 9/30/2009

**ESTIMATED ANNUAL EXPENSES**  
0.58% \*

**NET ASSETS**  
\$11.05 billion

**INCEPTION DATE**  
04/29/1994

**BENCHMARK INDEX**  
Russell 1000® Growth Index

## INVESTMENT OBJECTIVE

This variable annuity account seeks a favorable long-term rate of return, mainly through capital appreciation, primarily from a diversified portfolio of common stocks that present the opportunity for exceptional growth.

## PORTFOLIO STRATEGIES

- Invests at least 80% of its assets in equity securities that present the opportunity for growth.
- May invest up to 20% of its assets in foreign securities.

**Annuities are designed for retirement savings or for other long-term goals. They offer several payment options, including lifetime income. Payments from TIAA-CREF variable annuities are not guaranteed, and the payment amounts will rise or fall depending on investment returns.**

Call our Enrollment Hotline:  
**800 842-2888** (weekdays 8 am to 10 pm ET,  
Saturdays 9 am to 6 pm ET)

Visit our website for a full menu of services at [tiaa-cref.org](http://tiaa-cref.org)



FINANCIAL SERVICES  
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## PERFORMANCE

	TOTAL RETURN			AVERAGE ANNUAL TOTAL RETURN		
	3 Month	YTD	1 Year	5 Year	10 Year	Since Inception
CREF Growth Account	14.13%	26.63%	-2.35%	1.56%	-3.44%	5.56%
Russell 1000 Growth Index	13.97	27.11	-1.85	1.86	-2.56	6.61

**The performance data quoted represents past performance and is no guarantee of future results. Your returns and the principal value of your investment will fluctuate so that your accumulation units, when redeemed, may be worth more or less than their original cost. Current performance may differ from figures shown above. For performance current to the most recent month-end, visit TIAA-CREF at [tiaa-cref.org](http://tiaa-cref.org), or call 800 842-2252.**

## TOP 10 HOLDINGS

Issuer	% Net Assets
Microsoft Corp	3.81
Apple Inc	3.26
Google Inc	2.93
Cisco Systems Inc	2.40
IBM Corp	2.22
Hewlett-Packard Co	1.86
Johnson & Johnson	1.85
PepsiCo, Inc.	1.78
Qualcomm Inc	1.71
Intel Corp	1.56

## HOLDINGS BY COMPANY SIZE

	% Portfolio Investments
Over \$15 billion	68.87
\$4 billion - \$15 billion	23.38
Under \$4 billion	7.75

## PORTFOLIO COMPOSITION

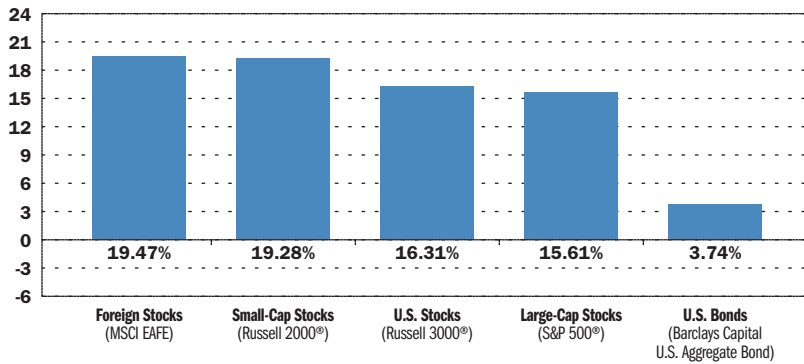
	% Net Assets
Technology	30.7
Consumer Products & Services	29.3
Manufacturing & Materials	14.3
Health Care	11.1
Financial	8.2
Energy	4.1
Short-Term Investments & Other Net Assets	1.4
Utilities	0.9

## KEY RISK MEASURES

	3 Years
Beta (vs. benchmark)	1.01
Standard Deviation (annualized)	20.03

\* We estimate expenses for the coming year based on projected expenses, asset levels and other relevant factors. At the end of each quarter, we compare these projections with the account's actual experience and adjust the account's expenses upward or downward to reflect any difference. These adjustments are made in equal daily installments over the remaining days of the new quarter.

## RETURNS FOR MAJOR BENCHMARKS FOR QUARTER ENDED 9/30/2009



The bar graph above shows the returns of several leading market indexes. This allows you to compare the performance of your investment with several areas of the financial marketplace during the last quarter.

### STOCKS WITH LARGEST EFFECTS ON PERFORMANCE DURING THE QUARTER (Weightings are in relation to the portfolio's benchmark. Overweights may include nonbenchmark stocks.): CREF Growth Account

	POSITIVE EFFECTS	NEGATIVE EFFECTS
<b>OVERWEIGHTS</b>	Goldman Sachs Group Inc Salesforce.com Inc Gap Inc.	Research In Motion Ltd Gilead Sciences Inc Teva Pharmaceutical Industries Ltd
<b>UNDERWEIGHTS</b>	Exxon Mobil Corp Wal-Mart Stores Inc Oracle Corp	Caterpillar Inc 3M Co Walgreen Co

### IMPORTANT INFORMATION

Investing in this account involves a number of risks. Growth stocks may be more volatile than value stocks due to their relatively high valuations, and growth investing may fall out of favor with investors. The account may invest in foreign securities, which involve special risks, including currency fluctuation and political and economic instability. For a detailed discussion of risk, consult the prospectus.

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### EXPENSES

Expenses are an important aspect of investing. To pay for the operation and management of an account, each investor is charged an expense fee, which is calculated as a percentage of the amount the investor has in the account. Even if the account loses money during a period, the fee is still charged. Although an annual expense fee may seem relatively small, its effect on performance over time can be substantial. TIAA-CREF has some of the lowest expense charges in the industry.\*

\* Morningstar Direct (June 2009) based on Morningstar expense comparisons by category.

### ABOUT THIS ACCOUNT'S BENCHMARK(S)

The Russell 1000® Growth Index is a subset of the Russell 1000 Index, which measures the performance of the stocks of the 1,000 largest companies in the Russell 3000 Index, based on market capitalization. The Russell 1000 Growth Index measures the performance of those stocks of the Russell 1000 with higher price-to-book ratios and higher relative forecasted growth rates. You cannot invest directly in these indexes.

### TIAA-CREF: FINANCIAL SERVICES FOR THE GREATER GOOD®

TIAA-CREF's investment philosophy seeks to deliver consistent growth for our investors year after year. Since 1918, we have helped millions of people at America's academic, medical, cultural and research institutions plan for the future. TIAA-CREF is one of the largest financial services organizations in the world, with \$402 billion in combined assets under management as of September 30, 2009.