



TIAA-CREF AUTHORIZATION FOR VOLUNTARY SALARY REDUCTION

Human Resources, Skytop Office Bldg., 443-4042

By this agreement made between \_\_\_\_\_ and Syracuse University.

Effective for amounts paid on or after the first day of \_\_\_\_\_, 20\_\_\_\_, the Employee's salary will be reduced by the amount shown below.

The Agreement is legally binding and irrevocable for both the Institution and the employee with respect to amounts paid while the agreement is in effect. In addition, the employee may amend this Agreement for salary reduction TWICE during the year. However, either party may terminate this Agreement as of the end of any month by giving at least 30 days prior written notice.

The amount of salary reduction shall be a percentage of annual salary or dollar amount per pay period, subject to the total Institution contribution on behalf of the employee for the year not exceeding the employee's statutory exclusion allowance under IRC section, 403(b), the limitations of the IRC section 415, or the limitations of IRC section 402(g), whichever is the least.

The amount designated below will be paid as contributions to the Employee's annuity contract(s). Please indicate by flat dollar amount or percentage, your contribution amount to your (G) SRA or RA:

I will contribute \$ \_\_\_\_\_ per pay or \_\_\_\_\_ % of my salary to:

my (G)SRA

my existing RA

Pick one or both. If both are elected, contributions will be split equally between accounts.

SUID \_\_\_\_\_

SS# \_\_\_\_/\_\_\_\_/\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Return form to: Syracuse University
HR Service Center
at Bowne Hall
Syracuse, New York 13244
Phone/ 443-2826/2707
Fax/ 443-4249

Accepted and Agreed to:
SYRACUSE UNIVERSITY

Revised 12/04

